

Ensuring no one is left behind: Addressing gender equality and social inclusion in JET plans.

Community of Practice (CoP) for Just Energy Transition in Asia online event

Background

About the JET CoP

The Community of Practice (CoP) for Just Energy Transition in Asia, facilitated by the ILO under the project “Innovation Regions for a Just Energy Transition” (IKI-JET), aims at supporting key stakeholders in the region to plan for and implement just energy transition pathways away from coal and towards a low-carbon energy system, consistent with the Paris Agreement and the ILO Just Transition Guidelines. The CoP is designed to facilitate peer-to-peer knowledge exchange, promote collaborative approaches to common challenges, and foster the development of shared resources and practices. More information available in the [JET CoP concept note](#).

Leaving no one behind

As climate challenges pile up, scientists indicate that it is still possible to meet the long-term 1.5 degree limit, but it requires urgent action. The world needs to move toward cleaner, more sustainable sources of energy, however it's vital that the transition is not only fast—but also fair. Just Energy Transition means shifting from fossil fuels to renewable energy in a way that protects workers, communities, and vulnerable groups. If we don't make this transition inclusive, we risk deepening existing inequalities.

Millions of people rely on carbon-intensive industries for their livelihoods. Coal miners have helped power our economies for decades. They deserve support, retraining opportunities, and a clear pathway to new, sustainable jobs. Additionally, women, indigenous peoples, low-income communities and other disadvantaged groups are often the most affected by climate change and pollution, yet they have the least resources to adapt. A just transition ensures that these groups have access to clean energy, affordable housing, and a voice in shaping climate policies.

Leaving no one behind isn't just a moral obligation—it's also a smart, sustainable strategy. A truly just energy transition builds social trust, strengthens economies, and accelerates climate action by ensuring everyone has a stake in the future.

But how can we achieve this in practice? How can governments integrate just and inclusive principles into energy, environment or labour policymaking? What about the role of businesses, workers or academia? What are the concrete steps we should take to include disadvantaged groups in the process?

Objectives

This online meeting aims to provide participants with practical knowledge, guidance and tools on how to address gender inequalities and how to protect disadvantaged groups, in order to ensure a just and inclusive energy transition that leaves no one behind.

Language

This event will take place in **English**. Interpretation to/from **Indonesian** language will be available.

Registration and logistics

Please register our participation at this link:

https://ilo-org.zoom.us/meeting/register/9mQNjjKDROijP_Q-nrtSTQ

For any additional information or inquiries, please contact Ananda Alonso Nacher at: nacher@ilo.org.

Programme

The workshop will take place via **Zoom** on **Thursday 24 July from 14.00 – 15.30 pm (Jakarta time)**.

| Time | Content |
|----------------------|---|
| 14:00 - 14:05 | Opening Session Update on the Just Energy Transition Community of Practice and its upcoming activities. |
| 14:06 - 14:30 | Presentations from experts <ul style="list-style-type: none">- Gender equality and inclusion for a Just Energy Transition. Dirkje Schaaf, GEDI Technical Officer at ILO.- Coal Transitions. Sandra Winarsa, Energy and Climate Advisor at Humanis Foundation. |

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| | <ul style="list-style-type: none"> - The role of indigenous peoples in the Just Energy Transition. Prabindra Shakya, Convenor at the Asia Indigenous Peoples Network on Extractive Industries and Energy (AIPNEE). |
| 14:30-15:00 | Q&A and Experience Sharing Session CoP members can ask questions and provide inputs to the presenters, as well as share their own challenges and lessons learned. |
| 15:00-15:25 | Participatory session: From theory to practice Through this exercise, participants will reflect on how to implement acquired knowledge in their own area of work. |
| 15:25 - 15:30 | Closing |

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